

HUUC Board Meeting Minutes

March 18, 2024

Board Members: President Lisa Casto, Vice President Cat Sabih, Treasurer Rusty Nejdli,, Trustee Michael McKee, Trustee Warren Spiker, Trustee Sajid Surve, and Reverend Chris Rothbauer.

Excused Absences: Amy Porter

Additional Attendees: Bunny Summerlin

Lisa convened the Board at 7:00pm

Call to Order / Check In (Lisa)

Timekeeper - Warren
Process observer - Bunny
Welcome guests - None

Acceptance of Agenda - Rusty added an item to discuss non-confidential parts of the budget. "Share the plate" also needs to be discussed.

Approval of consent agenda - Michael moved that the consent agenda be approved. Saj seconded the motion. The motion was approved unanimously by the Board.

- Minutes-regular February 19th Board Meeting

Leadership Development - Money Talks - Bunny Summerlin

- Scarcity and Generosity

Treasurer's report (Rusty)

- https://docs.google.com/document/d/1M6r0hletl0wWTUMDz2mA0uftTBYS3InfBHmD4WMH1CU/edit?usp=drive_link
- Budget vs Actuals
-https://docs.google.com/spreadsheets/d/1Pz7K5wFLNdq4hqKlRlXQ8d-4uo0_klqKM/edit?usp=drive_link&oid=101781646846212448433&rtpof=true&sd=true
- Balance Sheet -
https://docs.google.com/spreadsheets/d/1FMFexxUU3IAvQCUbhtT1tq9PtAC-Y66_/edit?usp=drive_link&oid=101781646846212448433&rtpof=true&sd=true
- Warren made a motion to approve the treasurer's report. Michael seconded. Approved unanimously.
- The board discussed and clarified the "Share the Plate" handling of donations for the month. Cash donated on the first Sunday and any designated donations during the month to Share the Plate, online or in an envelope, are allocated to Share the Plate.

Minister's Report (Reverend Chris)

- https://docs.google.com/document/d/1vnWjtBe-2qsAF-LJWqkqzMYRRRYKrJiN/edit?usp=drive_link&oid=101781646846212448433&rtpof=true&sd=true

DLRE Report (Lauren Daniell)

- https://docs.google.com/document/d/1k2zp8lzJJgZdAOEdmWlo5wnXqyupVAK1/edit?usp=drive_link

Business (Lisa)

New

Petitions

- Discussed a process for petitions from the social justice committee. Michael will work on a policy amendment to capture that the Social Justice Committee can sign petitions on behalf of their committee.

GA Attendees

- Discussed list and that we do not have funding to support someone who cannot afford it.

Congregational Meeting

- Town Hall - May 19th, Congregational Meeting June 2nd with Potluck.

Loaning instruments policy

- Cat made a motion to loan the drum kit to Kel to use with his school performance, on a one time basis. Michael seconded. Approved unanimously.

Breeze

- Breeze is owned by a company called Tithely. The CEO of Tithely sponsored a christian right event with a convicted sex offender. Many churches are considering switching to another vendor that more aligns with our values. We will investigate other options and make a recommendation at future board meeting.

Budget Discussion

- Rusty shared initial 2024-2025 budget projections including a 10% increase in pledges, separating out the Christmas offering, and accounting for \$48,000 in non-personnel cost growth.

Old

Governance Update - Saj

- Gathering current bylaws and policies. Will generate a report to the board about our governance including a history, where we are now, and areas that can be improved.

Commercial Inspection Update - Rusty

- Completed. Used as input for budget. Approximately \$21,000 in estimated repairs over next year.

Installation Debrief

- Worked very well, little to be improved.

Review policy and church calendar-Amy/Lisa [Policies Calendar.xlsx](#)

Action Items Updates/Status

Amy	Ongoing <ul style="list-style-type: none"> • Post final minutes to the website (Ongoing). • Work on Calendar with Lisa
Lisa	New <ul style="list-style-type: none"> • Contact Kel about the one time loan of our drum kit-Done
Warren	In Progress <ul style="list-style-type: none"> • Investigating replacement screen - Warren/Rusty
Sajid	
Cat	New <ul style="list-style-type: none"> • Newsletter article re: Share the Plate donations-Done
Rusty	In Progress <ul style="list-style-type: none"> • Post minutes to the website (Ongoing). • Working on budget with finance committee • Investigating replacement screen - Warren/Rusty
Micheal	New <ul style="list-style-type: none"> • work on policy for social justice issues coming before the board
Rev. Chris	
All	Ongoing <ul style="list-style-type: none"> • Board to consider people to help with the garden • Come up with ideas for moving from Scarcity to Generosity • Review Policy Calendar before the next board meeting, and add items as needed: https://docs.google.com/spreadsheets/d/1O34X8gYRrXihbgeE1o0I-DoY1i5-tq4Y/edit?usp=drive_link&oid=103740290243543527844&rtpof=true&sd=true • Continue to write thank you notes as appropriate (Ongoing) (Goal 1) • Keep Rusty informed of any web content that needs to be updated. (Ongoing) (Goal 1) • Look for opportunities to provide recognition of contributors to the Endowment Fund: web site, Congregational Meetings, etc. (Ongoing) (Goal 1) • Security camera to be pointed at the sign. TBD.

Process Observations (Bunny)

- Continued focus, good understanding of policies and direction of the church.
- Equal respect for all on the board.

Thank You Cards

https://docs.google.com/document/d/1BkeWI8y-Jdceo5Z_0-NFnrTXy7ggo65/edit

Cat made a motion to enter executive session. Sajid seconded. Entered at 8:40 and exited at 9:15.

Check-Out / Adjourned at 9:22 p.m.

Respectfully submitted,

Rusty Nejd

HUUC Board Treasurer (acting Secretary)