Horizon Unitarian Universalist Church

Mission: Welcome Radically, Love Boldly, Grow Spiritually, and Serve Courageously

Vision: We envision a beloved community, filled with compassion, helping all to thrive in a just world.

2023-2024 Church Goals

- Develop a long-term vision for managing resources.
- Acknowledge our changing environment and circumstances to consider governance and ministry changes.
- Create and promote outreach opportunities that allow us to serve and to be served.

2023-2024 Board of Trustees Goals

<u>GOAL 1</u>: Support the finance committee in their charge to examine and make recommendations to the Board on building and financial resources.

- A. Understand our current environment including building, staff, and financial resources.
- B. Identify necessary actions to maintain resilience including budget decisions.
- C. Manage resources effectively by looking long-range in decisions and actions when possible.
- <u>GOAL 2</u>: Celebrate and welcome the minister into community.
 - A. Installation conducted with joy.
 - B. Stay open to new ways of doing church.
 - C. Support minister in outreach to the community outside of Horizon.

<u>GOAL 3</u>: Form a governance task force to report and make recommendations on Horizon's governance and ministry structures.

- A. Charge committee with initial guidance based on our understanding that the current governance method may no longer be appropriate for our current circumstances and environment.
- B. Provide resources, information, and contacts to support the committee's charge.
- C. Review and implement recommendations as appropriate.
- GOAL 4: Board members will model appropriate participation in the life of the church.